

**Policy Title:** Health Professionals Conflict of Interest

Functional Area: ACADEMIC

COCA Element: 9.10

Status: FINAL Effective: 12/10/2017

**Approved by:** Leadership Council

**Policy Contact:** Director of Student Affairs **Responsible Office:** Office of Student Affairs

**Last Reviewed/Updated:** 4/10/2024

**Purpose:** To ensure that health care physicians and providers have no influence on the academic assessment or progress of a student who has received medical or behavioral health treatment.

## **Policy Statement**

## 1) Description

- a) Medical students commonly seek care from health professionals affiliated with the UIWSOM (full-time, part-time, or adjunct faculty) due to proximity, convenience, comfort, confidence, and the size of the local medical community. If a student elects to establish a provider relationship with a faculty member, that healthcare provider is precluded from serving in any evaluation role for that student.
- b) Because of dual-relationship and conflict of interest issues, faculty members who provide healthcare services to students will neither participate in performing academic assessments for grading purposes, participate in disciplinary actions, or in decisions regarding promotions for such students.

## 2) Procedures.

- a) Health care professionals providing health services to students must recuse themselves from academic assessment or promotion of the students receiving those services.
- b) Health Services Clinic
  - i) Posted notification at the reception desk requesting that all UIWSOM students identify themselves to ensure they are not seen by faculty who may also be at the clinic providing care or acting as a preceptor.
  - ii) This notification is to avoid any contact between students and faculty for that unit of classroom instruction or assessment.
  - iii) During UIWSOM employee orientation, this policy is reviewed and discussed with newly employed full-time, part-time and adjunct faculty.